

**Modern Slavery Policy Statement**

The UK Modern Slavery Act of 2015 requires certain businesses to provide disclosure concerning their efforts to address the issues of slavery and human trafficking in their supply chains. The disclosures are intended to provide clients the ability to make better informed decisions about the services they buy and companies they support.

Our Supply chain includes companies who supply materials, specialist trade contractors that undertake supply and fix contracts, labour-only subcontractors and specialist professional organisations that provide a range of services across the portfolio of projects we deliver for our clients.

Global Port Services (Scotland) Ltd. is committed to maintaining and improving systems and processes to avoid complicity in human rights violations related to our own operations and that of our supply chain.

Global Port Services (Scotland) Ltd. recognizes that slavery and human trafficking can occur in many forms. Therefore, throughout this disclosure we use the terms "slavery and human trafficking" to encompass various forms of coerced labour. We believe that working in partnership with our clients, community stakeholders and supply chain in a sustainable way enables us to find practical, safer methods of ethical trading free from slavery and human trafficking.

This Anti-Slavery and Human Trafficking Policy reflects our commitment to act ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chain. We undertake all reasonable and practical steps to ensure that our standards are being implemented throughout the businesses of our suppliers and that relevant legislation and regulations are complied with. We will only trade with those who fully comply with this policy.

We acknowledge that the COVID-19 pandemic has brought challenges that may increase the risk of modern slavery in supply chains, though following a review we do not consider this has impacted our supply chains.

This policy is underpinned by the Global Energy Group 'Core Values'.

This statement has been approved and will be reviewed and updated as necessary on an annual basis. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the Global Port Services (Scotland) Ltd. Slavery and Human Trafficking Statement for the financial year ending March 2023.



Cameron Coutts

Global Port Services (Scotland) Ltd

Managing Director

February 2024.