

## Quality, Health, Safety & Environmental Policy Statement

Global Port Services (Scotland) Ltd are a key member of the supply chain for servicing to the oil and gas, construction and renewables industry that is safe, environmentally acceptable and provide a quality of service that meets and surpass client's requirements whilst in consideration of local, national and international standards and comply with statutory and legislative requirements.

All employees within Global Port Services (Scotland) Ltd organisation has a responsibility for their own and their colleague's health and safety and for protecting the environment whilst ensuring the quality of their own work. Management have responsibility for all matters relating to Health and Safety, Quality and the Environment and for setting realistic and achievable targets and objectives.

All employees within Global Port Services (Scotland) Ltd are responsible for the reporting of all accidents, incidents, near misses, hazards, potential impacts and any concerns or improvements to their supervisor or manager.

Global Port Services (Scotland) Ltd are committed to:

- Eliminating hazards and reducing Occupational Health risks by;
  - Preventing injury and ill-health to employees as a result of workplace activities;
  - Mitigation of the adverse impacts of foreseeable hazards through effective risk management controls;
- Comply and maintain a clear and documented QHSE Management System which meet all applicable legal, regulatory and best practice requirements;
- Creating a safe and healthy working environment that preserves the environment;
- Set, monitor and review targets and objectives that are appropriate and relevant;
- Continuously monitor and improve our QHSE performance;
- Effective communication of our QHSE performance with both employees and stakeholders;
- Empowering all employees with the right to 'stop the job' if they consider it to be unsafe;
- Promoting effective two-way communication with employees regarding QHSE arrangements to encourage employee involvement;
- Providing adequate information, instruction, training and supervision to ensure the health and safety of employees and others, and to develop a competent workforce;
- Providing adequate resources for the effective implementation of this QHSE policy;
- Ensuring actions are taken to resolve health and safety issues and concerns in a prompt and timely manner.

Global Port Services (Scotland) Ltd shall demonstrate visible QHSE leadership and commitment to this policy. Every employee shall comply with this policy and be proactive in safeguarding health and safety for themselves and others.

Employees and those working on behalf of Global Port Services (Scotland) Ltd are to comply fully with the implementation of this policy and obtaining the QHSE objectives that have been set by the organisation. This policy shall be reviewed by the Global Port Services (Scotland) Ltd Directors at least annually and revised or updated as necessary.



Roy MacGregor

GPSS Chairman

October 2020



Cameron Coutts

GPSS Managing Director

October 2020